

## HEALTH AND SAFETY POLICY

AUTOTERMINAL is a multimodal terminal located in the Port of Barcelona with high efficiency and quality standards in the operations of handling vehicles that load or unload by ship, truck and train, as well as offering technical and customs services that provide a great differential value to our customers.

The Management of AUTOTERMINAL understands that health and safety in its activity is a key element in the management of the company, in which all its members must give the maximum interest and effort in order to achieve a safe and healthy working environment.

Therefore, it is AUTOTERMINAL'S firm commitment to apply the following principles:

- To implement efficient processes for the consultation and participation of workers and their representatives in health and safety matters.
- Systems shall be maintained to enable the continuous identification and elimination of hazards and the assessment and reduction of risks, as a basis for the establishment of appropriate control measures and programmes, so that safe and healthy working conditions are provided and maintained continuously.
- The Management will keep operative and follow up the necessary prevention plans and programs that allow, besides the compliance with the current legislation and other requirements subscribed by AUTOTERMINAL, the continuous improvement of the actions in our way to prevent injuries and deterioration of the workers' health.
- The procedures applied for performance, evaluation, and promotion of staff, shall include aspects relating to occupational health and safety management.

Health and Safety at work will be a permanent and fundamental objective for all personnel, through the adoption of any measures necessary for the protection of the Health and Safety of workers.

This Policy must be widely disseminated to be known by all AUTOTERMINAL employees and will be kept available to other interested parties, showing our commitment to all our stakeholders, which is why we inform them annually of our results.



Carlos Artigas  
Managing Director  
Barcelona, 12 December 2019